Language for policy review – CREA Board Meetings

When reviewing policies, discussion is encouraged. Discussion could be surrounding any of the following:

Summary statement by the CEO- Does it mean what the Board wants it to mean?
Indicator Accuracy- Whether the indicators as shown are really in compliance
Indicator Appropriateness- If the indicators are providing the data the Board desires
Policy Appropriateness – Does the policy have the desired effect? (right expectations, right results?)

Just like any other board meeting, after a motion and second, discussion can occur on any of the above or other items by board members.

1) Each Results policy will have my interpretation of what you meant by the policy in the "summary statement of the CEO". If you disagree with what I am interpreting, it might be appropriate to change the language of the policy to give me more direction and guide me closer to your wishes. The same interpretation will be below for each policy reviewed at the meeting.
2) Operational Expectations may have accompanying reports, if you asked for them in monitoring (of the three being reviewed only one has a report for monitoring, the rest are assurances of some kind). Results policies will have data showing how close we are to meeting your expectations. These can be reviewed during the meeting and discussed/questioned. If you remember, you set the expectation, CREA leadership figures out how we can measure it and show compliance.
3) After complete review of my interpretation, reports and/or data provided, the board will act on the policy. **This is where changes to language can be enacted, more guidance to correct my interpretation, or changes to the policy. This will be recorded in the summary statement/direction of the board**.
   a) Motions would be appropriate for changes to policy language or new policies, if necessary.
   b) Motion would be appropriate for the disposition of the board section to determine compliance.
   c) Action or consensus would be appropriate for the summary statement of the board.

Accepting the Policy
Accepting the policy – In Compliance/Progress

Motion to accept the _____ Policy as (In Compliance/Progress Met) or (In Compliance with Noted Exceptions/Making Progress).

Possible Discussion: I would like clarity/to provide direction to the CEO with the following:
   1. In Compliance/Progress met – No changes – retain policy
   2. Compliance with Noted Exceptions/Making Progress – accept CEOs rationale or offer new direction or recommendation to CEO

<u>Accepting the policy – Not In Compliance</u>

Motion to accept the _____ Policy as Not In Compliance.

Possible Discussion: I would like clarity/to provide direction to the CEO with the following:
1. Provide CEO with direction regarding the summary statement. Clarify what the policy means.
2. Provide the CEO with clarity regarding the indicators. "We would like to see…" or "We are looking for data regarding…"
3. Indicators need to see improvement and review again at future meeting, or
4. Indicators need to change, increase or decrease

Changing the Policy

Motion to accept the CEO report on _____ Policy as (In Compliance) or (In Compliance with Noted Exceptions).

Possible Discussion: I would like clarity/to provide direction to the CEO with the following:
1. Provide new recommended policy language (1st Reading) and
2. Provide when policy would be reviewed (2nd reading) and
3. Provide when indicators will be reviewed (measured) (update GC-6 Annual Plan)